



PERSONAL LEARNING ACCOUNT



WHAT IS A PERSONAL LEARNING ACCOUNT?

A Personal Learning Account (PLA) is a programme launched by the Welsh Government to access flexible part-time courses with the aim of obtaining the skills and qualifications you would need to change careers or to upskill within your current area of employment to access a wider range of job opportunities and/or gain employment at a higher level.

You'll be able to get new skills and qualifications that local employers need to help you progress your current career or change it altogether to take advantage of skills shortages and boost your chances of kickstarting a career change or enhance your career. All of the courses on offer through a Personal Learning Account are being funded by the Welsh Government.

These flexible fully-subsidised courses will allow you to study and work around your family and employment commitments.

HOW CAN I ACCESS A PERSONAL LEARNING ACCOUNT?

Eligibility is tested at the point of application. The following individuals are eligible for the programme:

INDIVIDUALS MUST:

- Live in Wales
- Want to gain skills/qualifications in priority sectors
- 19 years old or over

IN ADDITION, INDIVIDUALS MUST MEET AT LEAST ONE OF THE FOLLOWING CRITERIA:

- Employed people (including self-employed) earning under the median income (£29,500)
- Furloughed workers (including anyone who has or is accessing the UK Government Job Retention Scheme - which runs until 31st October 2020 - or the Job Support Scheme - in operation from 1st November 2020)
- Workers on zero hour contracts
- Agency staff
- At risk of being made redundant
- Employed individuals that have been or potentially will be 'financially' negatively impacted by the economy, for example where their anticipated annual salary this financial year will be less than 29.5k or the future of their employment could be potentially at risk due to working in a sector which is likely to see a negative impact going forward due to COVID-19

EMPLOYER ELIGIBILITY

PLA funding is also available to employers, to upskill the workforce - Please note, PLA funding cannot replace staff CPD.



AVAILABLE COURSES

ITeC Digital Training are one of CompTIA's Academic partners and are able to offer a number of CompTIA world recognised IT qualification.

We are currently offering the CompTIA course via the PLA:

- A+
- Network +
- Security +

All training is undertaken via their new online platform Certmaster learn.

CertMaster Learn includes:

- Interactive learning with flashcards and performance-based questions.
- Videos that demonstrate key concepts and processes.
- Customizable learning plan.
- Easy self-assessments.
- Learning progress analytics and reporting.

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